

## Governance Structure

*Claremont High School Academy as an Academy Trust is a charitable company limited by guarantee (the liability of the members is set at £10 in the model Articles of Association). The Trust has two layers of governance:*

- *the members, who operate at a strategic level with ultimate control over the direction of the Academy Trust*
- *the governors (often referred to as the directors or trustees) with responsibility for day-to-day management and operation of the Academy Trust.*

## The Members

*The functions of the members of the Academy Trust include:*

- *Overseeing the achievement of the objectives of the company.*
- *Taking part in Annual and Extraordinary General Meetings.*
- *Appointing some of the governors.*
- *Signing off the company's financial accounts and annual report.*
- *Power to amend the Articles of the company and, ultimately, to remove the governors/directors.*

*Overall, members usually have much more limited practical involvement in the management of the company than the governors.*

## The Governors

*The governing body manages the Academy on behalf of the Academy Trust and the key responsibilities are to:*

- *Ensure the quality of educational provision.*
- *Challenge and monitor the performance of the school. □      Manage the Academy Trust's finances and property. □  
Manage the staff.*
- *Exercise reasonable skill and care in carrying out their duties.*
- *Ensure that the Academy Trust complies with charity and company law.*
- *Operate the Academy in accordance with the Funding Agreement that has been signed with the Secretary of State.*

The governing body has delegated the majority of the roles and responsibilities to the following four committees, which meet on a termly basis and report back to the full governing body:

- *Audit Committee (Chair: )*
- *Finance, Premises and Health and Safety Committee (Chair: Mr. Jo Jhally)*
- *Personnel Committee (Chair: Ms Olivia Louisy)*
- *Pupil and Curriculum Committee (Chair: Mr David Wright/ Liz Coles)*

## The Constitution

<b>Governing Body Make-up</b>	<b>Posts</b>	<b>In Post (01/04/2017)</b>
<i>Community</i>	<i>4</i>	<i>4</i>
<i>Headteacher Ex officio</i>	<i>1</i>	<i>1</i>
<i>Parent</i>	<i>2</i>	<i>1 member Suspended on 23/3/17</i>
<i>Staff</i>	<i>1</i>	<i>1</i>
<i>Partnership</i>	<i>3</i>	<i>3</i>
<i>Vice Principal</i>	<i>1</i>	<i>1</i>

Details of the Members and Governors who are currently serving as at 1<sup>st</sup> March 2017 are as follows:

	<i>Governor (Director/Trustee)</i>	<i>Category of Governor and Term of Office</i>	<i>Appointing Body</i>	<i>Trust Board Member</i>	<i>Positions of responsibility</i>	<i>Relevant business interests that could present a conflict of interest including whether a governor at another school</i>	<i>Personal relationship (if any) with members of school staff e.g. spouse, partner, relative</i>
<b>1</b>	<i>Mr Jo Jhally  Appointed- 02/09/15</i>	<i>Community 4 Years Exp.01/09/19</i>	<i>Governing Body</i>	<i>✓</i>	<i>Vice Chair  Chair of Buildings, Finance and Health and Safety Committee</i>	<i>Federated  Governing Body of Furness and Oakington Manor</i>	<i>None</i>

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2	Mr Terry Molloy Head teacher	Principal Ex- officio	Ex Officio	✓	Headteacher	Head teacher  Governor at the Brent River College Brent;  Governor at The Arts Educational Schools London;  Board Member of the London Leadership Strategy;  Trust member at Wembley High School Multi Academy Trust	None

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3	<i>Dr David Wright Appointed- 02/09/15</i>	<i>Community 4 Years Exp.01/09/19</i>	<i>Governing Body</i>	√	<i>Chair of Pupil and Curriculum Committee</i>	<i>None</i>	<i>None</i>
4	<i>Ms Elizabeth (Liz) Coles Appointed 02/10/14</i>	<i>Community 4 Years Exp.01/10/18</i>	<i>Governing Body</i>	√	<i>Chair of Pupil and Curriculum Committee</i>	<i>None</i>	<i>None</i>
5	<i>Mr Steven Brunswick Appointed 02/05/15</i>	<i>Community 4 Years Exp.01/05/19</i>	<i>Governing Body</i>	√	<i>Chairman  Safeguarding link</i>	<i>None</i>	<i>None</i>
6	<i>Ms Gill Aspinall Appointed 02/09/15</i>	<i>Vice Principal 4 Years Exp.01/09/19</i>	<i>Governing Body</i>	√		<i>Vice Principal  Governor at Uxendon Manor</i>	<i>None</i>
7	<i>Miss Olivia Louisy Appointed 02/06/15</i>	<i>Partnership 4 Years Exp.01/06/19</i>	<i>Governing Body</i>		<i>Chair of Personnel SEND link</i>	<i>None</i>	<i>None</i>
8	<i>Dr Nigel Molden Appointed 02/09/13</i>	<i>Partnership 4 Years Exp.01/09/17</i>	<i>Governing Body</i>			<i>None</i>	<i>None</i>
9	<i>Ms. Raxita Kapashi Appointed 23/6/16</i>	<i>Partnership 4 Years Exp.22/6/20</i>	<i>Governing Body</i>				<i>None</i>

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10	<i>Mr Serdal Yanmaz Appointed 18/11/13</i>	<i>Staff Member 4 Years Exp.17/11/17</i>	<i>Staff Election</i>		<i>Pupil Premium link</i>	<i>Teacher</i>	<i>None</i>
11	<i>Mr Umesh Raichada Appointed 18/11/13</i>	<i>Parent 4 Years Exp.17/11/17</i>	<i>Parent election</i>		<i>Health and safety link</i>	<i>Parent of student</i>	<i>None</i>

*For 2016/17 F.T Molloy declared interest in Arts Educational London and Brent River College.*

### **Membership changes 2016-17**

#### **Resignations / end of term**

*Kiran Tailor February 2017*  
*Howard Bennett February 2017*

#### **New appointments / Reappointments**

*Raxita Kapashi April 2016*

## Governors' Committees

<b>Finance, Premises and Health and Safety</b>	<b>Personnel</b>	<b>Pupil and Curriculum</b>	<b>Audit</b>
<p><i>Jo Jhally (Chair)</i>  <i>Steve Brunswick</i>  <i>Nigel Molden</i>  <i>Terry Molloy</i>  <i>Umesh Raichada</i></p>	<p><i>Olivia Louisy (Chair)</i>  <i>Jo Jhally</i>  <i>Terry Molloy</i></p>	<p><i>Liz Coles (Co-Chair)</i>  <i>Serdal Yanmaz</i>  <i>David Wright (Co-Chair)</i>  <i>Umesh Raichada</i>  <i>Olivia Louisy</i></p>	<p><i>(Chair - Vacant)</i>  <i>Jo Jhally</i>  <i>Gill Aspinall</i></p>
<p><i>Non-Voting</i>  <i>Nicki Boughey</i>  <i>Peter Georghiades</i></p>	<p><i>Non-Voting</i>  <i>Nicki Boughey</i></p>	<p><i>Non-Voting</i>  <i>Gill Aspinall</i>  <i>Bethan Thomas</i></p>	<p><i>Currently under review</i></p>

### Governor attendance at Board and Committee meetings 2016/17

<i>Trustee</i>	<b>Full Governing Body</b>	<i>Personnel</i>	<i>Finance Premises and Health and Safety</i>	<i>Pupil</i>	<i>Audit</i>	<i>Curriculum</i>
<i>Gill Aspinall</i>	√				√	
<i>Steven Brunswick</i>	√		√			
<i>Liz Coles</i>	√			√		√
<i>Jo Jhally</i>	√	√	√		√	
<i>Raxita Kapashi</i>	√					
<i>Olivia Louisy</i>	√	√		√		√
<i>Nigel Molden</i>	√		√			
<i>Terry Molloy</i>	√	√	√			
<i>Umesh Raichada</i>	√		√	√		√
<i>David Wright</i>	√			√		√
<i>Serdal Yanmaz</i>	√			√		√